

2018 Best Places to Work in Connecticut

CIL was recently named as one of the Best Places to Work in Connecticut – again! This is the third time CIL has placed in the Top Five Best Places to Work in Connecticut Program (and the third time we’ve participated!). This thirteenth annual program was created by the *Hartford Business Journal* and Best Companies Group.

This survey and awards program was designed to identify, recognize, and honor the best employers in Connecticut, benefiting the state's economy, workforce, and businesses. The list is made up of 45 companies split into two categories: small/medium-sized companies (15-199 US employees) and large-sized companies (200 or more US employees). CIL has been named #4 Best Place to Work in Connecticut in the small/medium category.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Be a for-profit, not-for-profit business or government entity;
- Be a publicly or privately held business;
- Have a facility in Connecticut;
- Have at least 15 employees in Connecticut;
- Be in business a minimum of 1 year.

Companies from across the state entered the two-part survey process to determine the Best Places to Work in Connecticut. The first part consisted of evaluating each company's workplace policies, practices, philosophy, systems, and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process in Connecticut, analyzed the data, and determined the final rankings.